Position applied for: Desired Start Date:

**PERSONAL INFORMATION**

Name: S.S. #:

Address:

Nationality: Passport Number: D.O.B.:

Telephone: (home) (office) (FAX) (e-mail)

Marital Status: ❑ Single ❑ Engaged ❑ Married ❑ Widowed ❑ Divorced\* ❑ Separated\* ❑ Remarried\*

\*If divorced, separated, or remarried, please attach a separate sheet giving the relevant history.

Have you traveled outside of your home country before? ❑ Yes\* ❑ No

\*If the answer is yes, for how long and for what purpose did you make the trip:

Do you speak a language other than English? ❑ Yes\* ❑ No

Which languages do you speak?

What degree of proficiency have you? ❑ Fluent ❑ Moderate ❑ Beginner

**FAMILY INFORMATION**

Name of Spouse: D.O.B.:

Nationality: Passport Number: Visa:

Dependent Children: Name: Gender: Age/grade:

Dependent Children: Name: Gender: Age/grade:

Dependent Children: Name: Gender: Age/grade:

Dependent Children: Name: Gender: Age/grade:

From what source did you learn about the Christian Academy of Guatemala?   
❑ Friend:

❑ Website ❑ Facebook ❑ Instagram ❑ LinkedIn ❑ Twitter ❑ Other:

We ask our staff to make a commitment of at least two years.

Are you willing to serve at least two years? ❑ Yes ❑ No

Are you or have you been a member or an employee of a mission agency? ❑ Yes\* ❑ No

Do you now have any relationship with a mission organization? ❑ Yes\* ❑ No

\*If yes, please explain the relationship on a separate sheet of paper.

In faith, each C.A.G. staff member relies on the Lord to provide a church or network of churches and/or interested Christians to meet their financial needs.

Do you feel you can trust God to meet your financial needs this way? ❑ Yes ❑ No

Do you need further information before answering “YES”? ❑ Yes ❑ No

Do you have another source of income? ❑ Yes ❑ No

**EDUCATIONAL BACKGROUND**

Name of School/College Years Attended Major Degree Earned

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Describe other educational training, workshops, night classes, etc. Dates

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Diplomas, certificates, awards received

**EMPLOYMENT EXPERIENCE**

Employer’s Name/Address Dates Position Held Reason for Leaving

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Have you ever been dismissed or asked to resign a job? ❑ Yes\* ❑ No

\*If yes, please explain below:

**CONFIDENTIAL BACKGROUND INFORMATION**

Please use a separate sheet of paper where necessary.

1. Your physical health is: ❑ Excellent ❑ Good ❑ Fair\* ❑ Poor\*  
    \*If fair or poor, please explain:

1. Are you taking any prescription medications? ❑ Yes\* ❑ No

\*If yes, which ones: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

1. Do you have any physical impairment, chronic disease, or other disability that we should be aware of?

❑ Yes\* ❑ No

\* If yes, please elaborate:

1. Do you have any allergies that we should be aware of? ❑ Yes\* ❑ No

\* If yes, please elaborate:

1. What are your convictions regarding the use of alcohol and tobacco?

1. What are your convictions regarding pornography?

1. What are your convictions regarding drug usage?

Have you ever been involved in substance abuse? ❑ Yes\* ❑ No

\* If yes, please explain, including the steps you are taking to maintain abstinence.

1. What are your convictions regarding swearing and vulgar language?

Have you been involved in any Eastern religions or occult activities (i.e. demonism, tarot cards, Ouija boards, yoga, TM)? ❑ Yes\* ❑ No \* If yes, please explain, your involvement and describe your renunciation of these activities.

1. Have you ever been accused of sexual misconduct? ❑ Yes\* ❑ No \* If yes, please explain:
2. Have you ever been accused of, or involved in, any improper conduct toward a child? ❑ Yes\* ❑ No   
   \* If yes, please explain:
3. Do you consider your temper a problem? ❑ Yes\* ❑ No   
   \* If yes, please explain:
4. Do you feel that you were ever physically, sexually, or emotionally abused? ❑ Yes\* ❑ No  
    \*If so, please explain the steps you have taken/are taking to deal with these issues.

1. Many of us have sought counseling for personal growth and/or trauma recovery. If you have been in counseling, please describe the progress you made.

1. Do you struggle with issues of sex outside of marriage, homosexuality, or sexual addiction?  
    ❑ Yes\* ❑ No  
    \*If so, please explain what steps you are taking/have taken to deal with these issues.

**CRIMINAL BACKGROUND INFORMATION** – If Yes to any, please explain on separate paper.

1. Do you have any criminal record in any country? ❑ Yes\* ❑ No   
   If yes, what are the charges and the current status of those charges.
2. Have you ever been charged with committing a crime? ❑ Yes\* ❑ No (If so, please explain on paper.)
3. Have you ever been investigated for any form of abuse whatsoever? ❑ Yes\* ❑ No (If so, please explain on paper.)
4. Has your driver’s license ever been suspended or revoked? ❑ Yes\* ❑ No (If so, please explain on paper.)

We reserve the right to check your criminal record. Do you authorize us to do so? ❑ Yes ❑ No

**CHRISTIAN BACKGROUND**

Name of Church: Denomination:

Address: Date of Membership:

1. Describe any formal and informal Bible training you have received.

2. Described how and when you sensed a calling to the mission field.

3. Describe what kind of Christian service you have been involved with in the past Dates of Involvement

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**Please also attach the following:**

* A written Christian testimony of your personal encounter with Jesus Christ, (a spiritual autobiography). Use a separate sheet of paper.
* A current picture of yourself (professional or casual headshot photo), used for staff needs.

Following is the Christian Academy of Guatemala’s Statement of Faith:

***Statement of Faith***

We believe that the Scriptures of the Old and New Testaments are inspired by God and inerrant in the

original writings, and that they are of supreme and final authority in faith and conduct.

Accordingly, we believe in:

1. The inspiration of the Bible, equally in all parts and without error in its origin;
2. The One God, eternally existent, Father, Son, and Holy Spirit, Who created man by a direct,

immediate act;

1. The pre-existence, incarnation, virgin birth, sinless life, miracles, substitutionary death, bodily

resurrection, ascension to heaven and the second coming of the Lord Jesus Christ.

1. The fall of man, the need of regeneration by the operation of the Holy Spirit on the basis of

grace alone, and the resurrection of all, to life or damnation;

1. The spiritual relationship of all believers in the Lord Jesus Christ, living a life of righteous works,

separated from the world and witnessing of His saving grace through the ministry of the Holy

Spirit.

1. The sanctity of marriage according to biblical precepts stating that God created humans as man

and woman as defined by the XX & XY Chromosomes. God defines marriage as being between

one woman and one man. Likewise, sexuality should be practiced within the sanctity of

marriage.

*(The Policy Manual for the Board of Directors of Christian Academy of Guatemala, Policy 4.1.1, STATEMENT OF FAITH)*

*Note: The statement of faith does not exhaust the extent of our beliefs. The Bible itself is the sole foundation concerning truth, morality and the proper conduct of mankind, and the Board of Directors of C.A.G. Guatemala is the final authority on its application for doctrine, policies and practice.*

Are you in agreement with this Statement of Faith? ❑ Yes ❑ No

I certify that all statements made herein and on any attached documents are true and complete to the best of my knowledge. I understand that discovery of false statements on this application is grounds for dismissal.

Signature Date

Print Name

Please return this application to: [*cagrecruit@christacadguate.org*](mailto:cagrecruit@christacadguate.org)