



Pastoral Recommendation Form

Dear Pastor:

____(Applicant)____ has requested consideration for an appointment at the Christian Academy of Guatemala, a missionary school in Guatemala City, Guatemala. The applicant has referred you to us for information concerning on the applicant's character and fitness for missionary service.

As we must exercise great care in the selection of candidates for missionary work, we would appreciate your answering the following questions. Use a separate sheet as necessary.:

- 1) How long and how recently have you known the applicant?
- 2) In what relationship have you known the applicant
- 3) State any unusual circumstances or conditions in the applicant's family
- 4) Does the applicant show wise discretion in conduct toward the opposite gender?
- 5) Is the applicant's health sufficient, to the best of your knowledge, for work at higher altitudes?
- 6) Does the applicant possess a good knowledge of the Bible?
- 7) Does the applicant, to your knowledge, practice a daily prayer life?
- 8) Does the applicant have a genuine love for people, leading to earnest efforts for their salvation?
- 9) Has the applicant sound doctrinal beliefs?
- 10) In your judgment, does he/she possess the experience of the new birth?
- 11) Do you believe the applicant will make a good missionary, and maintain a good state of grace under continued and sometimes severe strain?

**PLEASE GIVE SPECIAL ATTENTION TO THE FOLLOWING
DISCUSS ALL YES ANSWERS ON ADDITIONAL PAPER**

Is there any indication that the candidate's decision to enter this service has been significantly influenced by:

- | | | | |
|--|------------------------------|-----------------------------------|-----------------------------|
| 12) a desire for travel, adventure, or cultural development? | <input type="checkbox"/> yes | <input type="checkbox"/> somewhat | <input type="checkbox"/> no |
| 13) a desire to exercise power or control over less privileged people? | <input type="checkbox"/> yes | <input type="checkbox"/> somewhat | <input type="checkbox"/> no |
| 14) a desire to escape a difficult personal, family or vocational situation? | <input type="checkbox"/> yes | <input type="checkbox"/> somewhat | <input type="checkbox"/> no |



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The following list of personal qualities is designed to help us better understand the applicant from your point of view. Circle the number that indicates where the applicant ranks in your estimation. If you have had no opportunity to evaluate certain qualities, leave the block blank. **One represents a very low rating and ten represents a very high rating.**

<p>15) APPEARANCE: Dresses appropriately. The applicant does not wear revealing clothing and is neat and well-groomed.</p> <p>1 2 3 4 5 6 7 8 9 10</p>	<p>21) CHRISTIAN LIFE: Responsible for the church and participates in services regularly. The applicant seems to sense a responsibility to minister through his/her gifts in the church.</p> <p>1 2 3 4 5 6 7 8 9 10</p>
<p>16) COOPERATION: Works well with others. Is willing to participate in group encounters and bears his/her part of the responsibility in group activities.</p> <p>1 2 3 4 5 6 7 8 9 10</p>	<p>22) EMOTIONAL STABILITY: Is not given to depression or easily moved to anger. Shows good self-control.</p> <p>1 2 3 4 5 6 7 8 9 10</p>
<p>17) LIFE OUTLOOK: Is optimistic, but has a quality of realism. The applicant does not tend toward pessimism, and can adequately handle personal problems.</p> <p>1 2 3 4 5 6 7 8 9 10</p>	<p>23) RELIABILITY: The applicant is honest and trustworthy, fulfills personal obligations without pressure, completes responsibility without prodding.</p> <p>1 2 3 4 5 6 7 8 9 10</p>
<p>18) SOCIAL ATTITUDE: Is well-liked by others and has acceptable social relationships with members of both sexes. Appears poised and at ease with people of all ages.</p> <p>1 2 3 4 5 6 7 8 9 10</p>	<p>24) PHYSICAL CONDITIONS: Is not extremely overweight and has good physical stamina. Is able to maintain an active normal life with no abnormal illnesses observed.</p> <p>1 2 3 4 5 6 7 8 9 10</p>
<p>19) ADAPTABILITY: Is able to cope with change and is not rigid in outlook. Is understanding of others even when not in full agreement with them.</p> <p>1 2 3 4 5 6 7 8 9 10</p>	<p>25) FINANCIAL HABITS: Pays bills and meets financial obligations on time, is careful not to overspend and lives within budget limitations:</p> <p>1 2 3 4 5 6 7 8 9 10</p>
<p>20) MENTAL ABILITIES: Is an alert, responsive person. Creatively meets new challenges and opportunities.</p> <p>1 2 3 4 5 6 7 8 9 10</p>	<p>26) LEADERSHIP: Is a capable leader, but also has respect for the leadership of others. Displays a good ability to lead others.</p> <p>1 2 3 4 5 6 7 8 9 10</p>

27) **SUMMARY:** How do you rate the applicant's promise for missionary service in his/her field? Check one:

- Exceptional
 Superior
 Good
 Average
 Below Average
 Should not go

Signature/Name

Date

E-mail Address

Phone

Please return this application to: cagrecruit@christacaduate.org